

ANNOUNCEMENTS

December, 2003

www.sapca.org

SAPCA

ICF AND ASTD

Judy Feld, the President of the ICF announced at the ICF Annual Conference in Denver that the International Coach Federation is in dialog with ASTD International to create a formal strategic alliance. It is too early to know what that will mean at a local level, yet it is exciting to see our two organizations coming together in a meaningful way. Of course, it is no secret that the work of our two organizations is definitely complimentary. So it is with great anticipation that we look forward to creating more possibilities for SAPCA and ASTD and for all of us as members.

Judy Feld also announced that ASTD International has formally recognized the ICF's definition of coaching as the definition that they intend to honor. See page two for definition.

ICF ANNUAL CONFERENCE

Mark your calendars now for the 9th Annual ICF Conference, *"The Global Forum for the Art and Science of Coaching"* on November 4, 5 and 6, 2004, being held in Quebec City, Quebec, Canada. The best discounts for registration will be available beginning in January ... look for details in Coaching World, the ICF monthly ezine.

VISION

We are the premier home for South Texas coaches, creating a transformational environment conducive for being extraordinary coaches who enrich the lives we touch.

MISSION

We are a community of coaches with diverse backgrounds and skills whose purpose is to help our members bring out the best in their clients, our community, and ourselves.

VALUES

Service
Authenticity
Passion
Connectedness
Abundance

NEXT STEP IN PLANNING THE FUTURE OF SAPCA

Imagine what we can create if we all work together! To date about 75% of our membership have stepped up to serve on one or more of the operational planning committees. What an incredibly show of support for SAPCA and ultimately for the San Antonio community. We are so grateful to you for your contribution!

If you have not yet signed up for a committee ... it's not too late! We would love to hear your voice and have you contribute in a way in which you feel most passionate. As you'll see (page 2) we need a few more members on several of the committees and our dream is to have 100% SAPCA membership participation. This is YOUR chapter and the future is now being created.

Please remember to mark your calendar for the next Strategic - Operational Planning Committee Meeting on Friday, January 30th from 1:30 - 4:30 at Wayland Baptist University (directions on page three).

SAPCA CORE VALUES

Service

Service is making a difference in the well-being of our membership, community, and clients.

Authenticity

Authenticity is our "way of being" open, genuine and trustworthy.

Passion

Passion is the fuel that energizes us into being extraordinary.

Connectedness

Connectedness is the synergy of empathy, inclusivity and relatedness, which creates alignment, belonging and partnership.

Abundance

Abundance is our attitude that creates a variety of choices and possibilities through generosity and sharing.

The ICF Philosophy of Coaching: The International Coach Federation adheres to a form of coaching that honors the client as the expert in his/her life and work, believes that every client is creative, resourceful, and whole. Standing on this foundation, the coach's responsibility is to:

- ◆ Discover, clarify, and align with what the client wants to achieve
- ◆ Encourage client self-discovery
- ◆ Elicit client-generated solutions and strategies
- ◆ Hold the client responsible and accountable

The ICF Definition of Coaching

Professional Coaching is an ongoing professional relationship that helps people produce extraordinary results in their lives, careers, businesses or organizations. Through the process of coaching, clients deepen their learning, improve their performance, and enhance their quality of life.

In each meeting, the client chooses the focus of conversation, while the coach listens and contributes observations and questions. This interaction creates clarity and moves the client into action. Coaching accelerates the client's progress by providing greater focus and awareness of choice. Coaching concentrates on where clients are now and what they are willing to do to get where they want to be in the future. ICF member coaches recognize that results are a matter of the client's intentions, choices and actions, supported by the coach's efforts and application of the coaching process.

FUTURE OF SAPCA - PLANNING COMMITTEES

LEADERSHIP FOCUS

GOAL: *Create a Membership Handbook* - Michele Henkle-Ireelan (Chair), Caterina Nur

GOAL: *Establish annual strategic and operational review and planning process* - Mike Bellomy (Chair), Jack Stephens, Blaine Wilson

GOAL: *Design a communication system that facilitates transformational relationships* - David Flack (Chair), Sue D'Ambrosio

COMMUNITY FOCUS

GOAL: *Design events calendar that includes revenue producing events* - Chris Lucerne (Temporary Chair), Leslie Cardinal, Jayne Garrett, Wendy Geisler, Linda Crum, Gene Hildebrand

GOAL: *Create a campaign of awareness of the attraction of coaching in the community* - Fred Chavez (Temporary Chair), Michelle Glenn, Lynise Harris, Mike Mayberry, Raelyn Van Pelt

MEMBERSHIP FOCUS

GOAL: *Develop processes that support and encourage professional and personal development, and membership growth and retention* - Sharon Powell (Chair), Barbara Green, Mike Mayberry, Poonam Sharma, Leslie Cardinal (Professional development piece), John Lovitt

OTHER MEMBERS WHO WILL BE JOINING COMMITTEES:

Ian Dahlgard, Rick Thomas, Deb Buehler, Dick Copeland, Amy Gwin, Rick Thomas is available to do short term assignments within a committee.

SAN ANTONIO PROFESSIONAL COACHES ASSOCIATION (SAPCA) - ICF CHAPTER

Lockhill Station Post Office Box 780114 - San Antonio, TX 78278-0114

Membership List (more detail at <http://sapca.org/members2.htm>) **Note:** Updated email/phone numbers in boldface.

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Blaine Wilson coach@fitcare.net (830) 377-4925

COACHVILLE STUDY GROUP

Third Saturday of each month
December 20th, 10:00 a.m. - 12:00 p.m. (new time)

This Month's Topic: **15 Coaching FRAMEWORKS**

<http://www.coachville.com/15frame.html> Frameworks are places that the coach (and client) **come from** in their thinking, perception, behavior and attitudes. Frameworks expand thinking, which can result in clients moving forward more quickly and with less effort. Think of a space ship being launched. It needs the thrust of booster rockets to break the inertia/gravity/weight to get the rocket beyond the pull/heaviness of Earth's atmosphere so that it can play effortlessly in space, where there is no resistance. Something similar happens to the client when their frameworks are expanded. Blocks to success are reduced and progress accelerates.

Co-Facilitators: David Flack (210) 492-0410 dflack@satx.rr.com
Jack Stephens (210) 590-6878 jack@invvest.com

Directions: Room 110 - Wayland Baptist University- San Antonio Campus at 11550 IH 35 North located off of the North bound service road of IH-35, about 3 exits inside Loop 1604. There is only one building on the campus. Traveling north on I-35, take the Weidner exit, go through the light and watch for the Wayland sign, it is just past Teachers Credit Union. Traveling South on I-35 take the Weidner exit and do a turnaround so that you are heading North on the access road.